**Panduan penulisan paper**

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Nomor halaman diletakkan dikanan atas.

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Abstrak (bahasa Inggris, Time New Roman font 12, 1 spasi)

**Pendahuluan**

**Tinjauan Pustaka**

**Hipotesis**

**Metodologi Penelitian**

**Hasil**

**Pembahasan**

**Kesimpulan**

**Daftar Pustaka**

Berikut Template Paper:

Pengaruh Praktek Manajemen Sumber Daya Manusia Terhadap Kinerja Karyawan dan Kinerja Perusahaan: Studi Pada Perusahaan Sektor Industri Pertambangan di Bursa Efek Indonesia

***XXX[[1]](#footnote-1), YYY2***

***Universitas Bina Darma***

***Abstract***

*This study aims to............................................................................... The data is obtained for the period of 2014 to 2016 from Indonesian Stock Exchange’ Archive and ........................................ The research method used is............................................................the results reveal that....................................................................according to the resutls found, the company should..............................................................................*

**Key words** manajemen sumber daya manusia, kinerja karyawan, kinerja perusahaan.

# Pendahuluan

Xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx (Fauzi, Foo, & Basyith, 2017).

Xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx (Basyith, Fauzi, Idris, & Salim, 2018).

Xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx. Berikut disajikan Tabel 1:

Tabel 1‑1. Data Jumlah Karyawan

|  |  |  |  |  |  |
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|  |  |  |  |  |  |

*Sumber: Bursa Efek Indonesia, 2017.*

# Literatur Review

Xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx. Berikut disajikan Bagan teoritis:

Bagan 1. Teori XY

*Sumber: ZZZ, 2017.*

 Xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx. Berikut disajikan gambar mekanis tentang XYZ:

# Hipotesis

# Metodologi Penelitian

## Data

## Populasi & Sampel (bila ada)

## Variabel

### Variabel Independen

### Variabel Dependen

## Teknik analisis

# Hasil

# Pembahasan

# Kesimpulan

# Daftar Pustaka

Basyith, A., Fauzi, F., Idris, M., & Salim, N. (2018). *Statistik Multivariat.* Jakarta: Rajawali Pers.

Fauzi, F., Foo, D., & Basyith, A. (2017). Islamic Bond Announcement: Is There Any Effect on Returns? *Global Business Review, 18*(2), 327-347.

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